



Honoring Dr. Beegle's Life Work

This Beegle Coaching Agreement ("Agreement") is made effective as of _____ (date), by and between Communication Across Barriers (hereafter referred to as "CAB"), PO Box 23071, Tigard, OR, and Participant (hereafter referred to as "Coach"). For two years from the date of this Agreement, the Coach will be able to use CAB materials, tools, and information provided during the institute to create a more poverty-informed organization. The Coach will offer their poverty expertise within their organization at no additional cost to participants. Coaches are allowed to invited community partners to workshops as long as they do not charge fees while using CAB materials.

1. **NONCOMPETE COVENANT.** After the effective date of this Agreement and during the 2-year period of performance, the Coach will not participate in similar activities nor directly or indirectly engage in any business that competes with CAB. After the 2-year period, the Coach can attend a webinar or recertification session to renew use of materials.
2. **CONFIDENTIALITY.** Materials provided to the Coach are the sole property of CAB. CAB will protect such information and treat it as strictly confidential. The Coach will be able to use these materials within their organization. Additional copies of learning guides/books may be purchased from CAB at a 20% discount. Outside their organization, the Coach will not, either directly or indirectly, use materials for their own personal benefit, nor disclose or communicate at any time or in any manner information that is proprietary to CAB. The obligation of the Coach not to disclose confidential information shall continue throughout the 2-year period.
3. **INJUNCTION.** It is agreed that if the Coach violates the terms of this Agreement, irreparable harm will occur. Thus, money damages will be insufficient to compensate CAB. Therefore, CAB will be entitled to seek injunctive relief to enforce the terms of this Agreement (i.e., a court order that requires both parties to comply with this Agreement).
4. **APPLICABLE LAW.** This Agreement is governed by the laws of the State of Oregon.

Communication Across Barriers/ CAB: Dr. Donna Beegle, President	COACH: Beegle Poverty Coaching Institute Participant (Please print name)
	

